

School Uniform and Presentation Policy

Created: July 2025

Review date: July 2026

Astley St Stephen's C.E. Primary School
In Christ, be happy, be healthy, be helpful, believe!



We are a small, family primary school who cares about the wellbeing and education of every child. Our whole team works to provide every child with the opportunity to achieve his or her full potential.

Our Vision

Our school is welcoming and inclusive. We strive to celebrate and nurture everyone to their full potential. We, both children and adults, desire to be **good role models** who inspire others through a **love of learning** and are motivated to make a positive impact on each other's lives. We want this impact to go beyond the school, into our community and the world. To be 'lights in the darkness' for, the 'light shines in the darkness and the darkness has not overcome it' (John 1:5)



Compassion
Courage
Friendship
Joy
Resilience
wisdom

Uniform Policy

Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours if required. We ask children to wear their shirts tucked into their skirts or trousers and to take pride in their personal appearance. Some items of uniform can be bought from our school uniform suppliers, whilst others are easily available, at very competitive prices, at local shops including supermarkets. A complete list of the items needed for school uniform including those for PE, is provided in the section 'School Uniform List'.

Aims and Objectives

Our policy on school uniform is based on the belief that school uniform:

- promotes a sense of pride in our school
- helps to create a sense of community and belonging towards the school
- identifies the children with the school
- supports our commitment to inclusion
- is practical, smart and designed with health and safety in mind

Legal Framework

This policy has due regard to all relevant legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010 •
- [Updated] The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018

This policy has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2021) 'School uniforms'

This policy operates in conjunction with the following school policies:

- Complaints Procedures Policy
- Behaviour and Relationships Policy

Equality principles

The school takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously and aims to ensure that the uniform policy is as inclusive as possible so that all children are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

The school implements a gender-neutral uniform, meaning that children are not required to wear specific items based on their gender, and may wear any of the uniform items listed in the 'School uniform' section of this policy regardless of the legal sex recorded on the school's records. Transgender children are supported to access the uniform that best reflects their gender expression. The school ensures that children who are required to follow certain dress requirements, e.g. by virtue of their membership of a particular religious or cultural group, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible. The school endeavours to meet all requests for amendments to the uniform for these purposes; however, will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns for the entire school community.

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Cost principles

Astley St. Stephen's CE Primary School is committed to ensuring that its school uniform is affordable and accessible to all children and does not place an unreasonable financial burden on parents/carers.

The school keeps branded uniform items to a minimal level that is reasonable for all members of the school community. The school defines a branded uniform item as any item of clothing that cannot be purchased at a range of retailers, including by virtue of logos, colours, design and fabrics. Where the school decides to require an item of branded clothing, it will conduct an assessment to ensure prices are kept as low as possible.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

School works with multiple suppliers to obtain the best value for money possible. Any savings negotiated are passed to parents/carers where possible and does not enter into exclusive single supplier contracts or cash-back arrangements.

More information on suppliers can be found in the 'School Uniform Suppliers' section of this policy.

The school takes into consideration environmental impact of uniform and makes provision for items to be recycled and re-used where possible.

The school will not amend uniform requirements regularly and will take the views of parents/carers and children into account when considering any changes to school uniforms.

The Role of Parents

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the child's name is written on all items. If a parent has difficulties for any reason with fulfilling this request, they are asked to speak to Mrs Crowther. Parents should be assured that we will do all we can to help. Children who arrive at school wearing non-school uniform clothing may be loaned an appropriate item from our welfare stock to wear for that day. This includes footwear. Parents may be contacted to discuss the matter if incorrect uniform becomes a concern.

The Role of School

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the Pastoral Manager and headteacher if the situation doesn't improve. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation. If it is felt the breach in policy is the child's choice, the Positive Behaviour Policy will be implemented.

The Role of Governors

The Governing body supports the headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical.

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Jewellery, Hair accessories and Headscarves

For health and safety reasons we do not allow children to wear jewellery. Children will be asked to remove all jewellery. Children will not be able to participate in PE or have playtimes with other children if they are wearing any jewellery.

Please note: Teachers are not permitted to remove earrings for pupils.

Children are permitted to wear a sensible wristwatch as we feel these can assist learning. These will need to be removed for PE. All watches are the responsibility of the child and the cost of lost or damaged items will not be refunded.

Should headscarves be required they must be must plain red, black or white and without embellishments.

All hair accessories (bobbles, clips, headbands) must be discrete and plain and red, white or black.

Hats can be worn outside but children will not be permitted to wear them inside.

School bags

Pupils must use an appropriately sized waterproof bag to carry their reading books and any equipment. It should hold A4-sized workbooks comfortably without causing any damage. School bags featuring inappropriate images, slogans or phrases are not permitted. The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.

Hairstyles

The school reserves the right to make a judgement on where a child's hairstyle or hair colours are inappropriate for the school environment. We will ensure that any such judgements do not discriminate against any children by virtue of their protected characteristics. Each individual child's scenario will be considered where any judgements on appropriateness are to be made. Parents/carers will have the freedom to complain via the school's Complaints Procedures Policy.

Children with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk. Long hair must be tied up.

Make-up

The school rules on makeup are as follows:

- No makeup is permitted.
- No nail varnish may be worn.
- False nails and nail extensions are not permitted.
- Temporary tattoos are not permitted.

Nursery Children – What does my child need to wear?

Navy-blue jogging bottoms or shorts and a navy-blue PE top.

This can have a school logo on or be plain and a navy-blue hoodie.

We also ask that all children have a pair of labelled wellies and weather appropriate clothing.

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School Uniform Suppliers

Most items of our school uniform can be bought from high street shops and supermarkets. Some items which have the school logo on, are sold by our uniform suppliers, listed below.

Wendy's Uniform

428 Tyldesley Road, Atherton, Manchester, Manchester, M46 9AT - 01942 877317

<http://www.wendysuniforms.co.uk/>




ICON Embroidery, Unit 5, The Gables, Stour Rd, Tyldesley, Manchester M29 7PX – 01942 375253

<https://www.iconembroidery.co.uk/>






Jaymax, 1 Gas Street, Leigh, WN7 4PD - 01942 682984

<https://www.jaymaxuniforms.com/>

School Uniform List






Item	Optional/Required	Branding
Reception/ KS1 Book Bag 	Optional	It is not essential to have the school logo on the bag. This style of bag is suitable for pupils in Reception and KS1. See School bags section above.
Red sweatshirt or cardigan 	Required	It is not essential to have the school logo on sweatshirts and cardigans. Non-branded versions are available in high street shops and supermarkets. Branded options are available from our school suppliers.
White polo shirt 	Required	It is not essential to have the school logo on polo shirts. Non-branded versions are available in high street shops and supermarkets.

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		Branded options are available from our school suppliers.
<p>Grey trousers, skirt or pinafore</p> 	Required	No branding
<p>Red checked summer dress</p> 	Optional but recommended in summer	No branding
<p>Sensible plain black school shoes (flat heels/ not boots)</p> 	Required	No branding Trainers and boots are not permitted.
<p>White or grey socks</p> 	Required	No branding
<p>Grey or red tights</p> 	Optional	No branding

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PE Kit

Item	Optional/Required	Branding
Navy blue shorts 	Required	No branding
Navy blue school shirt 	Optional	Branded Available from our uniform suppliers.
Navy blue t-shirt 	Required	No branding
Navy blue tracksuit 	Required	It is not essential to have the school logo on a PR tracksuit. Non-branded versions are available in high street shops and supermarkets. Branded options are available from our school suppliers. Please note brands such as Adidas, Nike and all other sports brands are not permitted.
Black PE pumps/Trainers 	Required	No branding

Monitoring and Review

The management team and governing body monitors and reviews the school uniform policy by:

- seeking the views of parents, to ensure that they agree with and support the policy.
- considering, with the headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform.